



# PUBLIC SERVICE MODERNIZATION ACT (PSMA)<sup>1</sup>

The *Public Service Modernization Act (PSMA)* is an “omnibus” bill – that is, it amended and created more than one piece of legislation, which includes:

***Public Service Labour Relations Act (PSLRA)*** is a new labour relations statute enforced by a new labour board: the Public Service Labour Relations Board (PSLRB) in force since April 1, 2005.

***Amendments to the Financial Administration Act (The Financial Administration Act (FAA))*** has been amended to support the changes to the definitions of the public service and gives direct statutory authority to departments over certain matters that used to be under Treasury Board’s authority. These changes have and continue to come into force as other parts of the legislation take effect.

***Public Service Employment Act*** (A completely new staffing statute that will have the same name as the current one). The new Public Service Commission and the new Public Service Staffing Tribunal have already been established but the key changes in the new *Public Service Employment Act* will come into effect (likely) in December 2005.

***Amendments to the Canadian Centre for Management Development Act (The Canadian Centre for Management Development Act (CCMDA))*** has been amended to provide for “integrated learning activities in the public service” through the new Canada School of Public Service which integrates the CCMD with the PSC administered Training and Development Canada.) The Canada School of Public Service was established on April 1, 2004.

(November 2005)

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<sup>1</sup> PSMA Course Handouts, PSAC Education, April 2005